

## **EQUIPMENT OPERATOR**

*The following class specification is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department.*

**DEPARTMENT:** Environmental Management

**REPORTS TO:** Varies

### **CLASS SUMMARY**

Operates heavy equipment to transport recyclable materials and performs equipment maintenance and repairs.

### **DISTINGUISHING CHARACTERISTICS**

The Equipment Operator is a stand-alone classification. The Equipment Operator is distinguished from the other classifications by its responsibility of operating and/or transporting heavy equipment.

### **TYPICAL CLASS ESSENTIAL DUTIES**

- Operates and/or transports various heavy equipment which includes backhoes, bulldozers, track hoes, mini track excavators, skid steers, tractors, bush-hogs, dump trucks, cranes, and front-end loaders.
- Performs regular preventative maintenance and minor repairs on tools and equipment.
- Performs other duties of a similar nature or level.
- Performs work during emergency/disaster situations.

### **POSITION SPECIFIC DUTIES**

WASTEC, Environmental Management:

- Operates overhead bridge crane to ensure feed to a boiler plant operation during a 12 hour shift.
- Ensuring fuel to hoppers is of a consistent mix.
- Keeps tipping bay pit areas clear for incoming refuse vehicles.
- Tacks, moves, and mixes refuse to produce a uniform heating value.
- Maintains fire vigilance in pit and tipping floor area.

Landfill, Environmental Management:

- Moves materials to appropriate locations
- Moves sand, mulch, and ash into place over trash.
- Maintains Landfill roads by clearing debris and filling in with gravel as needed.

Position in Recycling Operations, Environmental Management:

- Serves as lead worker in absence of supervisor and on special projects.
- Performs complex maintenance and repair on tools and equipment, requiring welding, parts fabrication and equipment mechanic knowledge and skills.
- Designs and constructs program-related resources.
- Transports or compacts recyclable materials.
- Operates machinery that processes recyclable materials for delivery.

### **KNOWLEDGE AND SKILLS**

Knowledge of:

- Customer service techniques;
- Burnable materials;
- Basic waste disposal and recycling guidelines;
- Basic heavy equipment maintenance techniques (in above lead worker position, advanced techniques);
- Mechanical concepts (in above lead worker position, advanced mechanical concepts);
- Safety requirements.

## **EQUIPMENT OPERATOR**

Skill in:

- Driving a vehicle;
- Operating heavy equipment such as bulldozers, front-end loaders, and cranes;
- Using hand and power tools;
- Calibrating and troubleshooting equipment;
- Starting up and shutting down equipment;
- Delivering customer service;
- In above lead worker position, skill in delegation and oversight;
- Communication, interpersonal skills as applied to interaction with coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction.

### **TRAINING AND EXPERIENCE**

High School Diploma or General Equivalency Diploma (GED) and one year of related equipment operation; or an equivalent combination of training and experience sufficient to successfully perform the essential duties of the job such as those listed above.

### **LICENSING/CERTIFICATION**

- NC Driver's License;
- Some positions may require a valid NC Commercial Driver's License.

### **PHYSICAL REQUIREMENTS/WORKING CONDITIONS**

Typically requires climbing, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing, and repetitive motions.

Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

May be subjected to moving mechanical parts, vibrations, fumes, odors, dusts, gases, chemicals, oils, and intense noises.

### **GENERAL INFORMATION**

FLSA Status: Non-exempt

Class Spec Established/Revised: E11/99; R10/02; R11/05; R9/08